Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public. Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury Internal Revenue Service

Open to Public Inspection

OMB No. 1545-0047

<u>A</u>	For t	ne 2020 calendar year, or tax year beginning	an	d ending		
В	Check i applica	f C Name of organization			D Employer iden	tification number
	Add char	ress PINKY SWEAR FOUNDATION)N			
	Nam char	e			56-2384	527
	Initia retur		t delivered to street address)	Room/suite	E Telephone num	
	Fina retur	EEEE WE'CM 70MH CM	t don't or do to on out addrood)	E	(952)23	
	term ated	in-	nd ZIP or foreign postal code		G Gross receipts \$	7,273,035.
	retur	EDINA, MN 55439			H(a) Is this a group	
	Appl tion	F Name and address of principal officer: L	RICA CAMPBELL		for subordina	
	pend	SAME AS C ABOVE			H(b) Are all subordinate	
		kempt status: X 501(c)(3) 501(c) () ◀ (insert no.) 4947(a)(1)	or 527	1	a list. See instructions
		ite: WWW.PINKYSWEAR.ORG			H(c) Group exemp	
		of organization: X Corporation Trust	Association Other	L Year	of formation: 2003	M State of legal domicile: MN
L	art I					
ģ	ا پا	Briefly describe the organization's mission or m	ost significant activities: ${ m TO}$ ${ m F}$	ROVIDE	FINANCIAL	AND
Activities & Governance	3	EMOTIONAL SUPPORT TO FAM				
r a	2	Check this box if the organization dis	continued its operations or dispo	sed of more	than 25% of its net a	assets.
Š	3	Number of voting members of the governing bo				3 17
্ঞ	3 4	Number of independent voting members of the	governing body (Part VI, line 1b)			4 17
ē	5	Total number of individuals employed in calendary	ar year 2020 (Part V, line 2a)			5 25
Ξį	6	Total number of volunteers (estimate if necessar	у)		<u>L</u>	54
Act	7 a	Total unrelated business revenue from Part VIII,	column (C), line 12	•••••	<u>7</u>	
	l b	Net unrelated business taxable income from Fo	m 990-T, Part I, line 11	·····		b 0.
					Prior Year	Current Year
ē	8				3,813,663	
Revenue	9				0	
è	10	Investment income (Part VIII, column (A), lines 3	, 4, and 7d)		46,209	
	111	Other revenue (Part VIII, column (A), lines 5, 6d,			302,667	
	12	Total revenue - add lines 8 through 11 (must equ			4,162,539	
	13	Grants and similar amounts paid (Part IX, colum			716,561	
	14	Benefits paid to or for members (Part IX, column			0	
ės	15	Salaries, other compensation, employee benefits	s (Part IX, column (A), lines 5-10)		997,537	
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)	NEGOTIAN	10,000	. 43,188.
꼾	- _b	Total fundraising expenses (Part IX, column (D),			17 (17 (A)	The Charles of the Control of the Co
ш	l ''	Other expenses (Part IX, column (A), lines 11a-1	(d, 11f-24e)		532,863	
		Total expenses. Add lines 13-17 (must equal Par			2,256,961	
(19	Revenue less expenses. Subtract line 18 from lin	ie 12		1,905,578	2,730,938.
250		-		Beg	inning of Current Year	
SSE	20		•••••		2,971,764	
let /	1	Total liabilities (Part X, line 26)			146,376	
<u>∠ï</u> Pź	art	Net assets or fund balances. Subtract line 21 fro Signature Block	m line 20		2,825,388.	5,643,379.
		· · · · · · · · · · · · · · · · · · ·				
trua	correc	Ities of perjury, I declare that I have examined this retu	n, including accompanying schedules	s and statemen	its, and to the best of n	ny knowledge and belief, it is
iiue,	, correc	t, and complete. Declaration of preparer (other than off		nich preparer h	as any knowledge.	
o:	_	Signature of officer . Comp by	eu		Date	
Sigi		, -	TIVE DIRECTOR		Nate	4/2021
Her	е	Type or print name and title	IIVE DIRECTOR		0	1 2021
			I Barriera I	Da	ito loud	DTIN
aid		Print/Type preparer's name HEIDI TATRO	Preparer's signature		12	PTIN
	arer	Firm's name CLIFTONLARSONAL	HEIDI TATRO	JU 7	7/20/21 self-empl	
. •	Only	Firm's address 220 S 6TH STREE'		-	Firm's EIN ▶	41-0746749
- O G	Jilly	MINNEAPOLIS, MN				10 206 4500
Mou	tha I				[Phone no. 6	L2-376-4500
		AS discuss this return with the preparer shown at				X Yes No
10ZU(01 12-23	LHA For Paperwork Reduction Act No	ice, see the separate instructio	ns.		Form 990 (2020)

Form 990 (2020)	PINKY S	WEAR	FOUNDATION	56-2384527	Page 2
Part III Statement of	of Program Sei	rvice A	ccomplishments		

ı aı	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	TO PROVIDE FINANCIAL AND EMOTIONAL SUPPORT TO FAMILIES WITH CHILDREN
	BATTLING CANCER.
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Yes X No
	prior Form 990 or 990-EZ? If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
Ü	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$1,441,111. including grants of \$1,088,625.) (Revenue \$)
	FAMILY SUPPORT-
	THE HARDSHIPS INFLICTED ON FAMILIES BECAUSE OF CHILDHOOD CANCER ARE
	OFTEN NOT QUANTIFIABLE. THE FINANCIAL BURDEN OF INCREASED EXPENSES -
	OFTEN WHILE INCOME IS DECREASED DUE TO REDUCED WORK HOURS, LOST JOBS,
	OR UNPAID, EXTENDED LEAVE - CAN BE OVERWHELMING. PINKY SWEAR
	FOUNDATION'S FINANCIAL ASSISTANCE, FAMILY EXPERIENCE, AND ORANGE ENVELOPE PROGRAM PROVIDE IMMEDIATE HELP AND PRICELESS STRESS RELIEF TO
	FAMILIES IN NEED. SINCE 2003, PINKY SWEAR FOUNDATION HAS SUPPORTED
	FAMILIES' QUALITY-OF-LIFE WITH DIRECT FINANCIAL AID FOR BASIC NEEDS,
	AND THROUGH EXPERIENCES THAT CREATE EMOTIONAL SUPPORT, INCLUDING:
	STABLE HOUSING (RENT AND MORTGAGE PAYMENTS), RELIABLE TRANSPORTATION
	(AUTO PAYMENTS, REPAIRS AND GAS CARDS), GROCERIES (FOOD ON THE TABLE
4b	(Code:) (Expenses \$ 417,127 • including grants of \$ 0 •) (Revenue \$ 0 •)
	EDUCATION/AWARENESS-
	THE FINANCIAL AND EMOTIONAL IMPACTS OF A CHILDHOOD CANCER DIAGNOSIS ON
	A FAMILY ARE TREMENDOUS AND OFTEN OVERWHELMING. PINKY SWEAR IS
	PASSIONATELY COMMITTED TO INCREASING THE AWARENESS AND UNDERSTANDING OF
	CHILDHOOD CANCER AND ITS IMPACT ON PATIENT FAMILIES THROUGH TELLING THE STORIES OF THE FAMILIES WE HELP. BY SHARING STORIES, VIDEOS AND
	STORIES OF THE FAMILIES WE HELP. BY SHARING STORIES, VIDEOS AND PRINTED MATERIALS FEATURING PINKY SWEAR ALL-STARS (KIDS WITH CANCER),
	THE FINANCIAL AND EMOTIONAL HARDSHIPS REAL FAMILIES FACE BECOME
	TANGIBLE AND RELATABLE. A MIX OF MARKETING CHANNELS INCLUDING SOCIAL
	MEDIA, WEB, EMAIL ADVERTISING, TELEVISION AND PUBLIC RELATIONS ARE
	UTILIZED TO DEMONSTRATE THE IMPACT PINKY SWEAR HAS ON OUR PATIENT
	FAMILIES AND HOW TO HELP.
4c	(Code:) (Expenses \$111,088. including grants of \$15,000.) (Revenue \$)
	STUDENT LEADERSHIP DEVELOPMENT-
	THE EXPONENTIAL IMPACT OF THE PINKY SWEAR STORY IS FUELED BY THE
	SELFLESS ACT 9-YEAR OLD MITCH CHEPOKAS PERFORMED AS A PROMISE WITH HIS
	FATHER. PINKY SWEAR FOUNDATION ENCOURAGES PERSONAL DEVELOPMENT OF YOUNG LEADERS THROUGH GOAL SETTING AND ENTREPRENEURSHIP, WHILE HELPING
	KIDS WITH CANCER. AS AMBASSADORS OF PINKY SWEAR FOUNDATION, STUDENTS
	LEARN ABOUT COMMUNITY SERVICE, DEVELOP LEADERSHIP SKILLS, AND BECOME
	CHANGE MAKERS AND ADVOCATES IN THEIR COMMUNITIES. THE PINKY SWEAR
	YOUTH LEADERSHIP COUNCIL, PINKY SWEAR PACK COLLEGE PROGRAM AND OTHER
	STUDENT DEVELOPMENT ACTIVITIES EMBRACE THE SERVANT-LEADERSHIP MENTALITY
	INSPIRED BY THE ORIGINAL PINKY SWEAR.
4d	Other program services (Describe on Schedule O.)
	(Expenses \$ including grants of \$) (Revenue \$)
<u>4e</u>	Total program service expenses ▶ 1,969,326.
	Form 990 (2020)
032002	SEE SCHEDULE O FOR CONTINUATION(S) 9

14370720 131839 053-124552-00

Form 990 (2020) PINKY SWEAR FOUNDATION
Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
·	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		x
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	<u> </u>		
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete</i>			1
8	, ,			x
•	Schedule D, Part III	8		
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			37
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	_X_	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	Х	
h	Was the organization included in consolidated, independent audited financial statements for the tax year?			
-	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a		14a		X
14a b	Did the organization maintain an office, employees, or agents outside of the United States? Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	170		
D	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
		14b		x
15	or more? If "Yes," complete Schedule F, Parts I and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	140		1
15		45		x
40	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	40		_ v
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,		v	
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17	X	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines		77	
	1c and 8a? If "Yes," complete Schedule G, Part II	18	_X_	<u> </u>
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I, Parts I and II	21		X

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Form 990 (2020) PINKY SWEAR FOUNDATION
Part IV Checklist of Required Schedules (continued)

	i (continued)		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		163	NO
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Х	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			v
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete	OEL		Х
26	Schedule L, Part I Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current	25b		- 22
26	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		X
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		Х
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			37
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Λ
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			Х
22	Schedule N, Part II	32		
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	33		Х
34	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		- 21
54	Part V, line 1	34		Х
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
Da	Note: All Form 990 filers are required to complete Schedule O	38	X	
Par				
	Check if Schedule O contains a response or note to any line in this Part V			
	Edulls		Yes	No
	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 91 Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 0	-		
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	-		
C	(gambling) winnings to prize winners?	1c	Х	
02000	t 12 22 20		990	(2020)

Form 990 (2020) PINKY SWEAR FOUNDATION Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

				Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,				
	filed for the calendar year ending with or within the year covered by this return	2a 25			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax return	ns?	2b	Х	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e -file (see instructions	s)			
			3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule	0	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other a	uthority over, a			l
	financial account in a foreign country (such as a bank account, securities account, or other financial a	ccount)?	4a		X
b	If "Yes," enter the name of the foreign country				
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Ad	counts (FBAR).			
			5a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction of the control		_5b		X
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		5c		-
ба	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the		•		x
			6a		
D	If "Yes," did the organization include with every solicitation an express statement that such contribution were not too deductible?		C h		
7	were not tax deductible? Organizations that may receive deductible contributions under section 170(c).		6b		
7	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser	vices provided to the payor?	7a	Х	
	If ID/co. II aliable a conscionation with the places of the value of the conscionation and included		7b	X	
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	s required	7.5		
	to file Form 8282?		7с		x
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d			
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit co		7e		х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contra		7f		Х
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo	rm 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization	tion file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained	by the			
	sponsoring organization have excess business holdings at any time during the year?		8		
9	Sponsoring organizations maintaining donor advised funds.				
а	Did the sponsoring organization make any taxable distributions under section 4966?		9a		
b			9b		
10	Section 501(c)(7) organizations. Enter:	1 1			
a	Initiation fees and capital contributions included on Part VIII, line 12	10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b			
11	Section 501(c)(12) organizations. Enter:	المدا			
	Gross income from members or shareholders	11a			
D	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)	11b			
122	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form		12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b	IZU		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	120			
	Is the organization licensed to issue qualified health plans in more than one state?		13a		
	Note: See the instructions for additional information the organization must report on Schedule O.				
b	Enter the amount of reserves the organization is required to maintain by the states in which the				
	organization is licensed to issue qualified health plans	13b			
С	Enter the amount of reserves on hand	13c			
			14a		Х
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedul	e O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuner	ation or			
	excess parachute payment(s) during the year?		15		X
	If "Yes," see instructions and file Form 4720, Schedule N.				
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment	income?	16		X
	If "Yes," complete Form 4720, Schedule O.			990	(0.5 -
				·	(DOO)

Form **990** (2020)

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response

	to line oa, ob, or rob below, describe the circumstances, processes, or changes on schedule of see instructions.			77
800	Check if Schedule O contains a response or note to any line in this Part VI tion A. Governing Body and Management			X
Sec	tion A. Governing Body and Management		V	
4.	Enter the number of voting members of the governing body at the end of the tax year 17		Yes	No
та				
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
h	17			
р 2	Enter the number of voting members included on line 1a, above, who are independent [1b] 1 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other	-		
2		2		х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
3	of efficient discount with a surface of the surface	3		x
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Billion and the second of the	6		X
7a	Did the organization have members or stockholders? Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
<i>,</i> a	more members of the governing body?	7a		x
h	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or	- ra		
D	persons other than the governing body?	7b		x
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	Х	
b	Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the	0.0		
Ŭ	organization's mailing address? If "Yes." provide the names and addresses on Schedule O	9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
	(This Section & requests information about policies not required by the internal nevenue Gode.)		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		X
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,	100		
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	- TTG		
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X	
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes." describe	120	- 21	
·		12c	Х	
13	in Schedule O how this was done Did the organization have a written whistleblower policy?	13	X	
14	Did the approximation have a well-to-decomposit actualization and declaration and to-	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent	14	21	
13	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
•		150	Х	
a h	The organization's CEO, Executive Director, or top management official	15a	21	х
b	Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).	15b		
160	· · · · · · · · · · · · · · · · · · ·			
108	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		х
h	, , , , , , , , , , , , , , , , , , , ,	Iba		22
D	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's	46h		
Sec	exempt status with respect to such arrangements? tion C. Disclosure	16b		l
	List the states with which a copy of this Form 990 is required to be filed ▶AL, AR, CA, FL, GA, HI, IL, KS, KY	MΣ	мп	мт
17 10	· · · · · · · · · · · · · · · · · · ·			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s for public inspection. Indicate how you made these available. Check all that apply.	ouny)	avallä	nie
40		l fine-	nio!	
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	i iinan	Jiai	
00	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records AARON SOULE - (952)236-4031			
	5555 WEST 78TH ST, EDINA, MN 55439			
000	CEE COMEDIU E O DOD DILL I TOM OF CMAMES	Form	990	(2020)
U32006	SEE SCHEDULE O FOR FULL LIST OF STATES	LOLU		(ZUZU)

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

(A) Name and title	(B) Average hours per week	(do box	not c	Posi heck i ss per	ition	l than (s both	one n an	(D) Reportable compensation	(E) Reportable compensation from related	(F) Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	In stitutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) ERICA CAMPBELL	40.00	ļ						144 150	•	10 450
EXECUTIVE DIRECTOR	40.00	Х	_	Х				144,159.	0.	19,459.
(2) VICKI RADOSEVICH	40.00	4						00 450	•	F 114
DIRECTOR OF FINANCE			_	Х				80,470.	0.	5,114.
(3) BRUCE O'BRIEN	2.00	٠,,		.,					0	0
CHAIRMAN	1 2 20	Х		Х				0.	0.	0.
(4) JEFF WENNGATZ	2.00	٠,,		,,					0	0
VICE CHAIR	1 2 00	Х		Х				0.	0.	0.
(5) BRIAN MARK	2.00	٠,,		3,7					0	0
TREASURER CONTROL	1 00	Х	_	Х				0.	0.	0.
(6) GEOFF BARTSH DIRECTOR	1.00								0	0
(7) LISA BURKE	1 00	Х						0.	0.	0.
DIRECTOR	1.00	х						0.	0.	^
(8) MICHAEL CASTAGNETTO	1.00	^						0.	0.	0.
DIRECTOR	1.00	х						0.	0.	0.
(9) JULIA FEYGIN	1.00	^						0.	0.	<u> </u>
DIRECTOR	1.00	Х						0.	0.	0.
(10) BRAD JOSEPH	1.00	^	\vdash					0.	0.	<u></u>
DIRECTOR	1.00	х						0.	0.	0.
(11) RICK KES	1.00	25						0.	0.	<u></u>
DIRECTOR	1.00	х						0.	0.	0.
(12) PETER MOYER	1.00							•	•	
DIRECTOR		х						0.	0.	0.
(13) ANDY NESSLER	1.00									
DIRECTOR		х						0.	0.	0.
(14) CAROLINE RAY	1.00	1							•	
DIRECTOR		Х						0.	0.	0.
(15) TAMARA REDING	1.00							-	-	
DIRECTOR		Х						0.	0.	0.
(16) RYAN RUUD	1.00									
DIRECTOR		Х						0.	0.	0.
(17) MARY SETTER	1.00									
DIRECTOR		Х						0.	0.	0.
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Form 990 (2020) PINKY SWE									56-23	84	527	Pa	ge 8
Part VII Section A. Officers, Directors, Trust		oloy	ees,			ghes	t C		s (continued)				
(A) Name and title	(B) Average hours per week	box	not c , unle:	Posi heck r ss pers id a dii	tion more son i	than o	n an	(D) Reportable compensation from	(E) Reportable compensation from related	- 1	Est am	(F) imated ount o other	
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MIS	,	comp fro orga and	ensat om the nizatio relate nizatio	on d
(18) KARLA VEHRS	1.00	x	_		×	1 0		0.		0.			0.
(19) REBECCA CHEPOKAS	1.00	77						0.		•			<u> </u>
BOARD EMERITUS		х						0.		0.			0.
(20) STEPHEN CHEPOKAS	1.00												
BOARD EMERITUS		Х						0.		0.			0.
(21) MIKE JILEK	1.00												
BOARD EMERITUS	1 00	Х	_					0.		0.			0.
(22) LOWELL JOBE BOARD EMERITUS	1.00	X						0.		0.			0.
BOARD EMERITUS								0.		0.			0.
								004 600					
1b Subtotal								224,629.		0.	24	, 57	-
c Total from continuation sheets to Part VII d Total (add lines 1b and 1c)								224,629.		0.	2.4	, 57	0.
2 Total number of individuals (including but no							o re	•	000 of reportable			. 7 5 7	<u> </u>
compensation from the organization											Γ.		1
3 Did the organization list any former officer,	director, trust	ee, k	кеу є	emple	oye	e, or	hig	hest compensated emp	loyee on	[Yes	No
line 1a? If "Yes," complete Schedule J for so											3		X
4 For any individual listed on line 1a, is the su and related organizations greater than \$150											4	х	
5 Did any person listed on line 1a receive or a			•										
rendered to the organization? If "Yes." com	-				-						5		Х
Section B. Independent Contractors													
 Complete this table for your five highest cor the organization. Report compensation for t 	•	•								ensat	ion fror	m	
(A)								(B)			(C)		
Name and business	address	NO	ONE	<u> </u>				Description of s	ervices	С	ompen	sation	
2 Total number of independent contractors (in	ū	ot lin	nited	d to t	hos		ted	above) who received me	ore than				
\$100,000 of compensation from the organiz	aliUII					,					Form 9	90 (2	020)

032008 12-23-20

14370720 131839 053-124552-00

56-2384527

Form 990 (2020) PINKY S
Part VIII Statement of Revenue

		Check if Schedule O contains a response	or note to any lin	e in this Part VIII			
		•	•	(A)	(B)	(C)	(D)
				Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under
					Turiction revenue	business revenue	sections 512 - 514
υυ	1 :	Federated campaigns 1a					
Contributions, Gifts, Grants and Other Similar Amounts		Membership dues 1b					
2 5		Fundraising events 1c	709,522.				
fts,		d Related organizations 1d	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				
ig je			177,700.				
Sir		ÿ \ , 	177,700.				
utio	T	All other contributions, gifts, grants, and	4 489 290				
들됨		similar amounts not included above 1f	4,489,290.				
d d		Noncash contributions included in lines 1a-1f	56,107.	F 276 F12			
<u>0</u> <u>8</u>	r	Total. Add lines 1a-1f	D	5,376,512.			
			Business Code				
Se	2 a	i					
ē Zi	b	·					
Sen	c	·					
eve	c	d					
Program Service Revenue	e						
₫	f	All other program service revenue					
	ç	Total. Add lines 2a-2f	>				
	3	Investment income (including dividends, inter-	est, and				
		other similar amounts)	>	63,603.			63,603.
	4	Income from investment of tax-exempt bond					
	5	Royalties					
		(i) Real	(ii) Personal				
	6 a	a Gross rents 6a					
		Less: rental expenses 6b					
		Rental income or (loss) 6c					
		d Net rental income or (loss)					
		a Gross amount from sales of (i) Securities	(ii) Other				
		assets other than inventory 7a 1,713,888.	``				
		Less: cost or other basis					
a		and sales expenses 7b 1,839,620.					
ther Revenue							
eve			•	-125,732.			-125,732.
ت ح		d Net gain or (loss)		123,732.			123,732.
Ţ.	8 8	Gross income from fundraising events (not					
0		including \$ of					
		contributions reported on line 1c). See	110 022				
	_	Part IV, line 18					
		Less: direct expenses 88	201,712.	00.600			00.600
		Net income or (loss) from fundraising events	_	-82,680.			-82,680.
	9 a	Gross income from gaming activities. See					
		Part IV, line 199a					
		Less: direct expenses9t)				
		Net income or (loss) from gaming activities					
	10 a	a Gross sales of inventory, less returns					
		and allowances 10	a				
	b	Less: cost of goods sold 10	b				
	c	Net income or (loss) from sales of inventory .					
,,			Business Code				
oŭ.	11 a	ı					
Miscellaneous Revenue	b						
eve	c						
isc B	c	All other revenue					
2		Total. Add lines 11a-11d					
	12	Total revenue. See instructions		5,231,703.	0.	0.	-144,809.

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	990 (2020) PINKY SWEAR TIX Statement of Functional Expense			56-23	84527 Page 10
	on 501(c)(3) and 501(c)(4) organizations must compl		r organizations must com	nplete column (A).	
	Check if Schedule O contains a respons				
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22	1,103,625.	1,103,625.		
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	0.4.0 0.00	4.64 00.7	60 400	0.4 = 4.0
	trustees, and key employees	249,203.	161,227.	63,433.	24,543.
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	F.4.F. 0.F.0	202 501	0 165	162 101
7	Other salaries and wages	545,859.	373,501.	9,167.	163,191.
8	Pension plan accruals and contributions (include	10 670	10 540	1 (11	4 470
	section 401(k) and 403(b) employer contributions)	18,670. 35,424.	12,548.	1,644.	4,478. 11,473.
9	Other employee benefits		23,427.	6,469.	
10	Payroll taxes	73,482.	49,387.	0,409.	17,626.
11	Fees for services (nonemployees):				
a	Management	3,245.		3,245.	
b	Legal	13,804.		13,804.	
C C	Accounting	13,004.		13,004.	
d e	Lobbying Professional fundraising services. See Part IV, line 17	43,188.			43,188.
f	Investment management fees	13 / 100 (13/1001
a a	Other. (If line 11g amount exceeds 10% of line 25,				
9	column (A) amount, list line 11g expenses on Sch 0.)	27,525.			27,525.
12	Advertising and promotion	13,453.	8,072.		5,381.
13	Office expenses	90,993.	19,978.	10,545.	60,470.
14	Information technology	36,892.	36,892.		•
15	Royalties	-	-		
16	Occupancy	48,191.	33,277.	3,741.	11,173.
17	Travel	3,747.	437.		3,310.
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	9,259.	4,430.	2,836.	1,993.
20	Interest	96.		96.	
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	4,118.	2,843.	320.	955.
23	Insurance	11,594.	8,006.	900.	2,688.
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)	104 440	104 440		
a	PROGRAM EXPENSES	104,448.	104,448.	1 220	2 600
b	REPAIRS AND MAINTENANCE	15,955.	11,017.	1,239.	3,699.
С	DUES AND FEES	11,136.	6,882.	1,158.	3,096.

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25,715.

410,504.

25

36,858.

2,500,765.

Total functional expenses. Add lines 1 through 24e

Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)

e All other expenses

9,329.

1,969,326.

1,814.

120,935.

Form 990 (2020)

Part X | Balance Sheet

Part	X	Balance Sheet					
		Check if Schedule O contains a response or r	ote to an	y line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing	133,447.	1	1,040,095		
	2	Savings and temporary cash investments			365,435.	2	380,079
	3	Pledges and grants receivable, net		2,093,100.	3	13,493	
	4	Accounts receivable, net			4		
	5	Loans and other receivables from any current					
		trustee, key employee, creator or founder, sub					
		controlled entity or family member of any of the		5			
	6	Loans and other receivables from other disqu					
		under section 4958(f)(1)), and persons describ	tion 4958(c)(3)(B)		6		
က္	7	Notes and loans receivable, net		7			
Assets	8	Inventories for sale or use				8	
ĕ	9	Donat did company and defended by the company			84,254.	9	54,061
•	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	99,070.			
	b	Less: accumulated depreciation	10b	87,705.	15,483.	10c	11,365 4,198,892
•	11	Investments - publicly traded securities			280,045.	11	4,198,892
-	12	Investments - other securities. See Part IV, line			12		
-	13	Investments - program-related. See Part IV, lin		13			
-	14	Intangible assets		14			
-	15	Other assets. See Part IV, line 11		15			
	16	Total assets. Add lines 1 through 15 (must ed			2,971,764.	16	5,697,985
	17	Accounts payable and accrued expenses		128,276.	17	54,606	
'	18	Grants payable	10 100	18			
	19	Deferred revenue		18,100.	19	0	
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complet				21	
မွ ဒ	22	Loans and other payables to any current or fo					
Liabilities		trustee, key employee, creator or founder, sub					
ge		controlled entity or family member of any of the				22	
_ 1	23	Secured mortgages and notes payable to unr				23	
- 1	24	Unsecured notes and loans payable to unrela		Г		24	
2	25	Other liabilities (including federal income tax,					
		parties, and other liabilities not included on lin					
١.		of Schedule D			146,376.	25	54,606
+	26	Total liabilities. Add lines 17 through 25			140,370.	26	54,000
g 		Organizations that follow FASB ASC 958, c	neck ner	e MA			
일 ,	07	and complete lines 27, 28, 32, and 33.			16,135.	27	872,544
) <u>ala</u>	27 20	Net assets without donor restrictions	2,809,253.	28	4,770,835		
9 °	28	Net assets with donor restrictions Organizations that do not follow FASB ASC	2,000,200.	20	1 ,770,033		
<u>.</u>		and complete lines 29 through 33.	956, CH	eck nere			
<u>ہ</u> ا	20				29		
ets	29 30	Capital stock or trust principal, or current fund Paid-in or capital surplus, or land, building, or				30	
į į	30 31	Retained earnings, endowment, accumulated				31	
ا ب	31 32	Total net assets or fund balances			2,825,388.	32	5,643,379
_	32 33	Total liabilities and net assets/fund balances		2,971,764.	33	5,697,985	
	<u></u>	TOTAL HADINITIES AND HEL ASSELS/TUTTU DAIANCES				JJ	Form 990 (202

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Pa	rt XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI		<u></u>			
1	Total revenue (must equal Part VIII, column (A), line 12)	1		,23		
2	Total expenses (must equal Part IX, column (A), line 25)	2		,50		
3	Revenue less expenses. Subtract line 2 from line 1	3		73		
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	2	,82	5,3	88.
5	Net unrealized gains (losses) on investments	5		8	7,0	53.
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain on Schedule O)	9				0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,					
	column (B))	10	5	,64	3,3	79.
Pa	rt XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					
					Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	Ο.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		Х
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed					
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?			2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,				
	consolidated basis, or both:					
	X Separate basis Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,				
	review, or compilation of its financial statements and selection of an independent accountant?			2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sch					
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sir					
	Act and OMB Circular A-133?			За		Х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requi	red audi	it			
	are quitte, evelop why an Cahadrila O and describe any stant talken to undergo and to			26		

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Form **990** (2020)

SCHEDULE A

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

PINKY SWEAR FOUNDATION

Employer identification number 56-2384527

Pa	rt I	Reason for Public C	Charity Status.	All organizations must o	omplete th	nis part.) S	ee instructions.			
he	organi	zation is not a private found	ation because it is: (F	or lines 1 through 12, c	heck only	one box.)				
1		A church, convention of chu)(A)(i).			
2		A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).)								
3		A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).								
4	一	A medical research organiza						the hospital's name.		
		city, and state:	i	,				,		
5		An organization operated for the benefit of a college or university owned or operated by a governmental unit described in								
Ŭ	ш	section 170(b)(1)(A)(iv). (C		lege of armierous, emiles	. o. opo.a.	-				
6		A federal, state, or local gov		ontal unit described in	coction 17	70(h)(1)(A)	(v)			
	X	, ,	· ·				• •	aublia dagaribad in		
′	21	An organization that normal	-	iliai part of its support i	rom a gove	Hillenian	unit or from the general p	Jublic described in		
_		section 170(b)(1)(A)(vi). (Co	•	4VAV-1) (Olata D						
8	Н	A community trust describe								
9	Ш	An agricultural research org				-	-	-		
		or university or a non-land-g	rant college of agricu	ulture (see instructions).	Enter the i	name, city	, and state of the college	or		
		university:								
10		An organization that normal								
		activities related to its exem		•			• •	-		
		income and unrelated busin	ess taxable income	(less section 511 tax) fro	om busines	ses acquii	red by the organization a	ifter June 30, 1975.		
		See section 509(a)(2). (Cor	nplete Part III.)							
11	Щ	An organization organized a	and operated exclusi	vely to test for public sa	fety. See	section 50)9(a)(4).			
12		An organization organized a	and operated exclusi	vely for the benefit of, to	perform tl	ne functior	ns of, or to carry out the	purposes of one or		
		more publicly supported org	ganizations describe	d in section 509(a)(1) d	or section (509(a)(2).	See section 509(a)(3). (Check the box in		
		lines 12a through 12d that of	describes the type of	supporting organization	n and com	plete lines	12e, 12f, and 12g.			
а		Type I. A supporting orga	ınization operated, sı	upervised, or controlled	by its supp	orted orga	anization(s), typically by	giving		
		the supported organization	on(s) the power to reg	gularly appoint or elect a	majority o	f the direc	tors or trustees of the su	upporting		
		organization. You must c	omplete Part IV, Se	ctions A and B.						
b		Type II. A supporting orga	anization supervised	or controlled in connec	tion with its	s supporte	d organization(s), by hav	ving		
		control or management of	f the supporting orga	anization vested in the s	ame perso	ns that co	ntrol or manage the supp	ported		
		organization(s). You mus	t complete Part IV,	Sections A and C.						
С		Type III functionally inte	grated. A supporting	g organization operated	in connect	ion with, a	and functionally integrate	ed with,		
		its supported organization					• •			
d		Type III non-functionally						zation(s)		
		that is not functionally into					· · · · · · · · · · · · · · · · · · ·	* *		
		requirement (see instructi	-		-		='			
е		Check this box if the orga	•	•	•					
		functionally integrated, or					31			
f	Ente	r the number of supported o	• •	, , , , , , , , , , , , , , , , , , , ,	0 0					
g		ride the following information		d organization(s).						
) Name of supported	(ii) EIN	(iii) Type of organization	(iv) Is the orga in your governi		(v) Amount of monetary	(vi) Amount of other		
		organization		(described on lines 1-10 above (see instructions))	Yes	No	support (see instructions)	support (see instructions)		
ota										

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	2238113.	2851556.	1648209.	3813663.	5376512.	15928053.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	2238113.	2851556.	1648209.	3813663.	5376512.	15928053.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						5749606.
6	Public support. Subtract line 5 from line 4.						10178447.
	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
7	Amounts from line 4	2238113.	2851556.	1648209.	3813663.	5376512.	15928053.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources			2,361.	35,206.	63,603.	101,170.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						16029223.
12	Gross receipts from related activities,	etc. (see instruction	ns)			12 1	,222,102.
13	First 5 years. If the Form 990 is for th	ne organization's fir	st, second, third, f	ourth, or fifth tax y	ear as a section 50	01(c)(3)	
	organization, check this box and stop	here					>
Sec	ction C. Computation of Publi	c Support Per	centage				
14	Public support percentage for 2020 (I					14	63.50 %
15	Public support percentage from 2019	Schedule A, Part I	II, line 14			15	65 . 75 %
16a	33 1/3% support test - 2020. If the o	organization did no	t check the box or	line 13, and line 1	14 is 33 1/3% or m	ore, check this bo	
	stop here. The organization qualifies		-				
b	33 1/3% support test - 2019. If the o						
	and stop here. The organization qual						
17a	10% -facts-and-circumstances test	- 2020. If the org	anization did not c	heck a box on line	13, 16a, or 16b, a	and line 14 is 10%	or more,
	and if the organization meets the fact	s-and-circumstance	es test, check this	box and stop her	r e. Explain in Part	VI how the organiz	ation
	meets the facts-and-circumstances te	st. The organizatio	n qualifies as a pu	blicly supported or	rganization		▶□
b	10% -facts-and-circumstances test	- 2019. If the org	anization did not c	heck a box on line	13, 16a, 16b, or 1	7a, and line 15 is	10% or
	more, and if the organization meets the				-		
	organization meets the facts-and-circu		•				▶∐
18	Private foundation. If the organization	n did not check a l	oox on line 13, 16a	a, 16b, 17a, or 17b	, check this box ar	nd see instructions	<u> </u>

Schedule A (Form 990 or 990-EZ) 2020

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not	ļ					
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-	ļ					
	formed, or facilities furnished in any activity that is related to the	ļ					
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
78	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
k	Amounts included on lines 2 and 3 received						
	from other than disqualified persons that exceed the greater of \$5,000 or 1% of the	ļ					
	amount on line 13 for the year						
(Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
Se	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
9	Amounts from line 6						
10a	Gross income from interest,						
	dividends, payments received on securities loans, rents, royalties,	ļ					
	and income from similar sources						
k	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
C	Add lines 10a and 10b						
11	Net income from unrelated business	ļ					
	activities not included in line 10b, whether or not the business is	ļ					
	regularly carried on						
12	Other income. Do not include gain						
	or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for th	ne organization's fir	rst, second, third,	fourth, or fifth tax	year as a section 5	501(c)(3) organization	on,
	check this box and stop here						
	ction C. Computation of Publi						
	Public support percentage for 2020 (I			column (f))		15	%
	Public support percentage from 2019					16	%
	ction D. Computation of Inves						
17	Investment income percentage for 20					17	<u>%</u>
18	Investment income percentage from					18	<u>%</u>
198	a 33 1/3% support tests - 2020. If the	organization did n	ot check the box	on line 14, and line	e 15 is more than 3	33 1/3%, and line 1	7 is not
	more than 33 1/3%, check this box ar	nd stop here. The	organization quali	fies as a publicly s	supported organiza	ation	▶□
k	33 1/3% support tests - 2019. If the						
	line 18 is not more than 33 1/3%, che	ck this box and st	op here. The orga	nization qualifies a	as a publicly suppo	orted organization	
20	Private foundation. If the organization	n did not check a	box on line 14, 19	a, or 19b, check th	nis box and see ins	structions	

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes." provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
_		
За		
3b		
- CE		
3с		
4a		
4b		
12		
4c		
70		
5a		
5b		
5с		
6		
7		
8		
9a		
9b		
9с		
10a		
10b		

1 Has the organization accepted a gift or contribution from any of the following persons? a A person who directly or indirectly controls, either alone or together with persons described in lines 11b and 11c blowly, the governing body of a supported organization? b A family member of a person described in line 11a above? c A 39% controlled entity of a person described in line 11a above? c A 39% controlled entity of a person described in line 11a above? 1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organizations officers, directions, or functies at all times during the tax year? // /h/o; "described in PRY IV how the supported organizations officers, directions, or functies at all times of during the tax year? // /h/o; "described in PRY IV how the supported organizations of the person and according to reference, or any appoint or elect at least a majority of the organizations of person organization or a purported organization or according to the supported organization and the supported organization or according to the supported organization or according to the supported organization organization or a purported organization organization organization and the person organization organi	Pa	Supporting Organizations (continued)			
a A person who directly or indirectly controls, either above or together with persons described in lines 11b and 11b blow, the governing body of a supported organization? A 35% controlled entity of a person described in line 11a above? A 35% controlled entity of a person described in line 11b above? B 4 35% controlled entity of a person described in line 11b a of 11b above? B 5 4 35% controlled entity of a person described in line 11b a of 11b above? B 5 5 4 35% controlled entity of a person described in line 11b above? B 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5				Yes	No
11a blow, the governing body of a supported organization? b A family member of a person described in liter 1a above? c A 35% controlled entity of a person described in liter 1a above? d A 35% controlled entity of a person described in liter 1a and 1b above? If "Yes" to line 11a, 11b, or 11c, provide segment of the provided organizations. 1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or feed at least a majority of the organization's officers, directives, or unutless at all times during the tax year? "Pu", "described in PRTM Now the supported organization's deficiency directively operated, supervised, or controlled the organization's activities. If the organization had more supported supported organization of the than the supported organization of the than the supported organization organization or the than the supported organization organization or controlled the supported organization organizat	11	Has the organization accepted a gift or contribution from any of the following persons?			
b A Amily member of a person described in line 11a above? A A S9% controlled entity of a person described in line 11a or 11b above? Bestion B. Type I Supporting Organizations Did the growing body, members of the governing body, officers acting in their official capacity, or membership of one or not supported organizations three the power to regularly appoint or elect at least a majority of the organizations officers, directors, or trustees at all times during the tax year? Did the growing body, members of the governing body, officers acting in their official capacity, or membership of one or not supported organizations three than the organizations of the organizations of the government of the growing supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. Did the organization operated or controlled the organization or activities of the supported organization related mong the supported organization operated and mong the supported organization operated and mong the supported organization operated in the supporting organizations. Part VI how providing such benefit carred out the purposes of the supported organizations? If 'Yes,' explain in Part VI how control or management of the supporting Organizations. 1 Were a majority of the organizations of seriors or trustees during the tax year also a majority of the directors or trustees of each of the organizations were vested in the same presons that controlled or managed by supported organizations. 1 Were an anjority of the organizations or serior or trustees during the tax year also a majority of the directors or trustees of each of the organization was vested in the same presons that controlled or managed by supported organizations provide to such of the supported organizations, by the last day of the fifth month of the organization provide to such of its supported organizations, by the last day of the fifth month of the organization provide to such of its supported organization, and the provided organi	а	A person who directly or indirectly controls, either alone or together with persons described in lines 11b and			
a A3% controlled netty of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide potation in the property of the potation in the property of the potation of the power to regularly appoint or dect at least a majority of the organizations officers, effectively operated superinations have the power to regularly appoint or dect at least a majority of the organization officers of the power to regularly appoint or dect at least a majority of the organizations officers of the power to regularly appoint or dect at least a majority of the organization of officers of the power to appoint and/or remove officers, directors, or trustees were allocated among the supported organization of what conditions or restrictions, if any applied to such powers during the tax year. 2 Did the organization operate for the benefit of any supported organization when the supported organization of the through the property of the organization of the purposes of the supported organizations when the supported organization of the purposes of the supported organizations (if any applications). Section C. Type II Supporting Organizations 1 Were a majority of the organization is directors or trustees during the tax year also a majority of the directors or trustees of each of the organization is directors or trustees of each of the organization is directors or trustees of each of the organization was vested in the same persons that controlled or management of the supporting Organizations 1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization provide to each of its supported organizations, and (iii) coupse of the organization of the organization is officers, directors, or trustees either (i) appointed or elected by the supported organization of the organization is officers, directors, or trustees either (i) appointed or elected by the supported organization was responsible to the activities to each of its supported organizations is an each of the		11c below, the governing body of a supported organization?	11a		
Section B. Type I Supporting Organizations 1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization of officers, directors, or trustees at all times during the tax year? "I'm", "describe in PAT VI I now the supported organization of directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. 2 Did the organization operated powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. 2 Did the organization operated supervised, or controlled the supporting organization? if "Yes," explain in Part VI now providing such benefit carried out the purposes of the supported organization (supporting Organization). 3 Exection C. Type II Supporting Organizations 1 Were a majority of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization supported organizations and the supported organizations and the supported organizations and the supported organizations. 3 Exection D. All Type III Supporting Organizations 1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization provide to each of the date of notification, to the extent not previously provided the supported organizations in supported organizations and provided curing the prior tax year, (i) a controlled the expendition in the expendition in the expendition in the expendition in the organizations in supported organizations is a supported organizations in supported organizations is a supp			11b		
1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization sofficers, effectively operated, supervised or commoder the power to regularly appoint or elect at least a majority of the organization sofficers, effectively operated, supervised, or commoder the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organization, disorable how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organization operated for the benefit of any supported organization? If "Yes," expaint in Part VI how providing such benefit camed out the purposes of the supported organization (s) that operated, supporting Organizations 1 Were a majority of the organizations directors or trustees during the tax year also a majority of the directors or trustees of each of the organizations or supported organizations? If "Yes," expaint in Part VI how control or management of the supporting Organization was vested in the same persons that controlled or managed the supported organization and the supported organizations. 2 Yes No 1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization spowering documents in effect on the date of notification, and (iii) copies of the organization's operaning documents in effect on the date of notification, and (iii) copies of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization's officers, directors, or trustees either (i) appointed or elected by the supported organization's and an activities of the organization is supported organization's supported organization's and activities of the organization is supported organization's supported organization's and prover in the organization is the parent of each of its su	С	A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustases at all times during the tax year? // 'No', 'describe in PR** IV power the supported organization's directors, or trustases when you powers to appoint and/or remove differes, directors, or trustases were all capacitations and what conditions or restrictions, if any, applied to such powers during the tax year. 1 Did the organization operated by powers to appoint and/or remove differes, directors, or trustases were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. 2 Did the organization operated for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization. 2 Part VI now providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supported organization of the tent of the purposes of the supported organization(s) that operated, supervised or or trustees of each of the organization's supported organization(s). 3 Were a majority of the organization's supported organization(s). 4 Were a majority of the organization's supported organization, and the supported organization or supported organization(s) or (ii) serving on the governing body of a supported organization? If 'No,' supported organization(s) or (ii) serving on the governing body of a supported organization is supported organization mainteries at cises and continued to the date of notification, and (iii) copies of the organization mainteries of access and continued by a supported organization supported organization(s). 3 By reason of the relatio		detail in Part VI.	11c		
1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organizations, directors, or trustees at all times during the tax year? If "Yo," of escribe in Part VI how the supported organizations (effective) operated. Supervised, or controlled the organizations activities. If the organization powers during the tax year as experience or restrictions, if any applied to such powers during the tax year. 2 Did the organization operate for the benefit of any supported organization other than the supported organization of what conditions or restrictions, if any applied to such powers during the tax year. 2 Did the organization operate for the benefit of any supported organization of the trust have been engaged organization of the proposes of the supported organization of the trust of the purposes of the supported organization of the purposes of the supported organization of the purposes of the supported organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organizations or management of the supporting Organization's supported organization's understand of the supported organization's supported organization's supported organization's provided to each of its supported organization's powering organization or management of the supporting Organization's supported organization's operanization supported organization's operanization's	Sec	tion B. Type I Supporting Organizations			
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Pai	t V Type III Non-Functionally Integrated 509(a)(3) Supportin	g Organ	izations	
1	Check here if the organization satisfied the Integral Part Test as a qualifyin	g trust on I	Nov. 20, 1970 (explain in	Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations must		•	·
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
с	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
_5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functional	ly integrate	ed Type III supporting orga	inization (see
	instructions).			

Schedule A (Form 990 or 990-EZ) 2020

rai	Type III Non-Functionally integrated 509	(a)(b) Supporting Orga	inzations (continu	<u>ıea) </u>	
Secti	on D - Distributions				Current Year
1	Amounts paid to supported organizations to accomplish exe		1		
2	Amounts paid to perform activity that directly furthers exemp				
	organizations, in excess of income from activity			2	
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizations	3	3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the	ne organization is responsive			
	(provide details in Part VI). See instructions.			8	
9	Distributable amount for 2020 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
Secti	ion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistribution Pre-2020	ıs	(iii) Distributable Amount for 2020
1	Distributable amount for 2020 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2020 (reason-				
	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2020				
а	From 2015				
b	From 2016				
С	From 2017				
d	From 2018				
е	From 2019				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2020 distributable amount				
i	Carryover from 2015 not applied (see instructions)				
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2020 from Section D,				
	line 7: \$				
а	Applied to underdistributions of prior years				
b	Applied to 2020 distributable amount				
С	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2020, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2020. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2021. Add lines 3j				
	and 4c.				
8	Breakdown of line 7:				
а	Excess from 2016				
b	Excess from 2017				
С	Excess from 2018				
d	Excess from 2019				

Schedule A (Form 990 or 990-EZ) 2020

e Excess from 2020

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2020

Name of the organization

PINKY SWEAR FOUNDATION

Employer identification number

56-2384527

Organization type (check one): Filers of: Section: X 501(c)(3) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. General Rule ☐ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year ______ > \$ Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to

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certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

Name of organization Employer identification number

PINKY SWEAR FOUNDATION

56-2384527

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	_
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$2,000,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$847,950.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$320,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4	realite, additess, and £11 + 4	\$ 200,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$159,842.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$\$\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization Employer identification number

PINKY SWEAR FOUNDATION

56-2384527

Part II	Noncash Property (see instructions). Use duplicate copies of Part I	I if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	20	 \$	990 990-F7 or 990-PF1/2020)

Name of organization **Employer identification number** PINKY SWEAR FOUNDATION 56-2384527 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

PINKY SWEAR FOUNDATION

Employer identification number 56-2384527

Par	t I Organizations Maintaining Donor Advised	d Funds or Other	'Si	milar Funds o	r Acc	coun	ts. Complete if the
	organization answered "Yes" on Form 990, Part IV, line	e 6.					
		(a) Donor adv	ised	funds	(b) Fund	ds and other accounts
1	Total number at end of year						
2	Aggregate value of contributions to (during year)						
3	Aggregate value of grants from (during year)						
4	Aggregate value at end of year						
5	Did the organization inform all donors and donor advisors in $\boldsymbol{\nu}$	vriting that the assets	held	d in donor advised	d funds	3	
	are the organization's property, subject to the organization's e						Yes No
6	Did the organization inform all grantees, donors, and donor ac	dvisors in writing that	grar	nt funds can be us	sed on	ly	
	for charitable purposes and not for the benefit of the donor or	r donor advisor, or for	any	other purpose co	onferrin	ng	
Б.	impermissible private benefit?						Yes No
Par				on Form 990, Pa	art IV, I	ine 7.	
1	Purpose(s) of conservation easements held by the organization	-	y).				
	Preservation of land for public use (for example, recreat	tion or education)	_			-	important land area
	Protection of natural habitat	L		Preservation of a	certifi	ed his	toric structure
	Preservation of open space						
2	Complete lines 2a through 2d if the organization held a qualifi	ied conservation cont	ribut	tion in the form of	a con		•
	day of the tax year.				- 1		Held at the End of the Tax Year
а	Total number of conservation easements				├	2a	
b						2b	
С	Number of conservation easements on a certified historic stru					2c	
d	Number of conservation easements included in (c) acquired a				•		
_	listed in the National Register				L	2d	
3	Number of conservation easements modified, transferred, rele	eased, extinguished, o	or te	rminated by the o	rganız	ation (during the tax
_	year >						
4	Number of states where property subject to conservation eas						
5	Does the organization have a written policy regarding the per						
•	violations, and enforcement of the conservation easements it						Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, l	nandling of violations,	, and	enforcing conse	rvation	ease	ments during the year
7	Amount of expenses incurred in monitoring, inspecting, hand	ling of violetions, and	onfo	roing concentation	n 000	mont	a during the year
7	S	iling of violations, and	emic	ording conservation	ni ease	emem	s during the year
8	Does each conservation easement reported on line 2(d) above	a catisfy the requirem	onto	of section 170(h)	(4)(D)(i)		
Ü							Yes No
9	and section 170(h)(4)(B)(ii)?						
3	balance sheet, and include, if applicable, the text of the footn						
	organization's accounting for conservation easements.	ote to the organization	1131	manciai statemen	ito tilat	. uesc	TIDES THE
Par	t III Organizations Maintaining Collections of	Art, Historical T	rea	sures, or Oth	er Si	milar	Assets.
	Complete if the organization answered "Yes" on Form	990, Part IV, line 8.		-			
1a	If the organization elected, as permitted under FASB ASC 95		ever	nue statement and	d balar	nce sh	eet works
	of art, historical treasures, or other similar assets held for pub	•					
	service, provide in Part XIII the text of the footnote to its finan	ŕ				•	
b	If the organization elected, as permitted under FASB ASC 956					sheet	works of
	art, historical treasures, or other similar assets held for public						
	provide the following amounts relating to these items:	,	,			•	•
	(i) Revenue included on Form 990, Part VIII, line 1					▶ 5	.
							<u> </u>
2	If the organization received or held works of art, historical trea					rovide	
	the following amounts required to be reported under FASB A				, , , , ,		
а	Revenue included on Form 990, Part VIII, line 1	-				> 5	.
	Assets included in Form 990, Part X					> 9	

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Schedule D (Form 990) 2020

Pai	t III Organizations Maintaining Co	ollections of Ar	t, Historical Tre	asures, or Oth	er Simila	r Assets	(continued	<u></u> d)
3	Using the organization's acquisition, accession	n, and other record	s, check any of the f	ollowing that make	significant	use of its	•	•
	collection items (check all that apply):							
а	Public exhibition	c	I Loan or excl	hange program				
b	Scholarly research	e	Other					
С	Preservation for future generations							
4	Provide a description of the organization's co	llections and explair	n how they further th	e organization's ex	empt purpo	se in Part	XIII.	
5	During the year, did the organization solicit or	receive donations	of art, historical treas	sures, or other simil	ar assets			
	to be sold to raise funds rather than to be ma						Yes	No
Pai	t IV Escrow and Custodial Arrang		ete if the organization	n answered "Yes" o	on Form 990), Part IV, I	ine 9, or	
	reported an amount on Form 990, Par	t X, line 21.						
1a	Is the organization an agent, trustee, custodia	an or other intermed	iary for contributions	or other assets no	t included			
	on Form 990, Part X?						Yes	No
b	If "Yes," explain the arrangement in Part XIII a							
							Amount	
С	Beginning balance				1c			
d	Additions during the year				1d			
е	Distributions during the year				1e			
f	Ending balance				1f			
2a	Did the organization include an amount on Fo				oility?	\square	Yes	No
b	If "Yes," explain the arrangement in Part XIII.							
Pai	t V Endowment Funds. Complete if	the organization an	swered "Yes" on Fo	rm 990, Part IV, line	e 10.			
		(a) Current year	(b) Prior year	(c) Two years back	(d) Three	years back	(e) Four yea	rs back_
1a	Beginning of year balance	280,045.	251,379.	250,000	•			
b	Contributions	3,906,450.			2	250,000.		
С	Net investment earnings, gains, and losses	12,397.	28,666.	1,379				
d	Grants or scholarships							
е	Other expenditures for facilities							
	and programs							
f	Administrative expenses							
g	End of year balance	4,198,892.	280,045.	251,379	. 2	250,000.		
2	Provide the estimated percentage of the curre	ent year end balance	e (line 1g, column (a)) held as:				
а	Board designated or quasi-endowment	.0000	_%					
b	Permanent endowment ►100	%						
С	Term endowment ▶ .0000 g	%						
	The percentages on lines 2a, 2b, and 2c should	ıld equal 100%.						
За	Are there endowment funds not in the posses	sion of the organiza	ation that are held an	d administered for	the organiza	ation		
	by:						Ye	s No
	(i) Unrelated organizations						3a(i) X	
	(ii) Related organizations						3a(ii)	X
b	If "Yes" on line 3a(ii), are the related organizate	ions listed as requir	ed on Schedule R?				3b	
4	Describe in Part XIII the intended uses of the		wment funds.					
Pai	t VI Land, Buildings, and Equipme	ent.						
	Complete if the organization answered	I "Yes" on Form 990), Part IV, line 11a. S	ee Form 990, Part	X, line 10.			
	Description of property	(a) Cost or o basis (investr	, ,	' '	Accumulate depreciation	ı	(d) Book va	lue
1a	Land							
b	Buildings							
С	Leasehold improvements			1,491.	2,9			513.
d	Equipment			6,130.	63,2		2,	852.
<u> e</u>	Other		2	1,449.	21,4	49.		0.
Tota	. Add lines 1a through 1e. (Column (d) must ed	gual Form 990. Part	X. column (B). line 10	Oc.)		>	11,	365.

Schedule D (Form 990) 2020

Schedule	D (Form 990) 2020 PINK	Y SWEAR	FOUNDATION		56-2384527 _{Pag}	ge (
	Investments - Other Se	curities.				
	Complete if the organization ar	nswered "Yes"	on Form 990, Part IV, line	11b. See Form 990, Part X, line 12.		
(a) Descr	iption of security or category (including		(b) Book value	(c) Method of valuation: Cost or	end-of-year market value	
(1) Financ	cial derivatives					
	y held equity interests					
(3) Other						_
(A)						_
(B)						_
(C)						_
						_
(D)						_
(E)						
(F)						—
(G)						
<u>(H)</u>						
Total. (Col.	(b) must equal Form 990, Part X, col.	(B) line 12.)				
Part VII	II Investments - Program					
				11c. See Form 990, Part X, line 13.		
	(a) Description of investment		(b) Book value	(c) Method of valuation: Cost or	end-of-year market value	
<u>(1)</u>						
(2)						
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9)						
	(b) must equal Form 990, Part X, col.	(B) line 13.) >				
Part IX		` ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' '				
	Complete if the organization a	nswered "Yes"	on Form 990, Part IV, line	11d. See Form 990, Part X, line 15.		
			Description		(b) Book value	
(1)			·			
(2)						_
(3)						_
(4)						_
(5)						_
(6)						_
						_
(7)						—
(8)						—
(9)						—
Part X	lumn (b) must equal Form 990. Pa Other Liabilities.	rt X, col. (B) line	e 15.)		>	
FaitA		1 1157 11	5 000 B 1 N / I'	14 14 0 E 000 B 1 V I	0.5	
	· · · · · · · · · · · · · · · · · · ·		on Form 990, Part IV, line	11e or 11f. See Form 990, Part X, line		
<u>1.</u>	(a) Description o	T liability			(b) Book value	
	ederal income taxes					
(2)						
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9)						

Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the X organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2020

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)

Par	t XI Reconciliation of Revenue per Audited Financial Statemen	ts Wit	h Re	venue per Re	turn.	.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.					
1	Total revenue, gains, and other support per audited financial statements				1	5,318,756.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:					
а	Net unrealized gains (losses) on investments	2a		87,053.		
b	Donated services and use of facilities	2b				
С	Recoveries of prior year grants	2c			-	
d	Other (Describe in Part XIII.)	2 d				07 053
_	Add lines 2a through 2d				2e	87,053. 5,231,703.
3	Subtract line 2e from line 1				3	5,231,703.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	ا ما				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a 4b			-	
	Other (Describe in Part XIII.) Add lines 4a and 4b				4c	0.
5	Add lines 4a and 4b Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I. line 12.)				5	5,231,703.
	t XII Reconciliation of Expenses per Audited Financial Statemen				_	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.					
1	Total expenses and losses per audited financial statements				1	2,500,765.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:					
а	Donated services and use of facilities	2a				
b	Prior year adjustments	2b				
С	Other losses	2c				
d	Other (Describe in Part XIII.)	2d				
е	Add lines 2a through 2d				2e	0.
3	Subtract line 2e from line 1				3	2,500,765.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	1 1				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			-	
	Other (Describe in Part XIII.)	4b				0
	Add lines 4a and 4b				4c 5	2,500,765.
5 Pai	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) † XIII Supplemental Information.				5	2,300,703.
	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV	/ lines	1b and	d 2h: Part V line 4	· Part)	(line 2: Part XI
	2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additi				, ruit /	χ, πιο Σ, Γ αιτ / Λί,
	,,,					
PAF	RT V, LINE 4:					
ENI	OOWMENT EARNINGS ARE TO BE USED TOWARD PROGE	RAMS	AN	D OPERATI	ONS	•
ם א ב	RT X, LINE 2:					
LAI	AI A, DINE Z.					
THE	ORGANIZATION HAS A TAX-EXEMPT STATUS UNDER	R SE	CTI	ON 501(C)	(3)	OF THE
					()	<u> </u>
INT	ERNAL REVENUE CODE AND MINNESOTA STATUTE A	ND C	ORR	ESPONDING	TAX	K CODES.
IT	HAS BEEN CLASSIFIED AS AN ORGANIZATION THAT	r is	NO	T A PRIVA	TE I	FOUNDATION
UNI	DER THE INTERNAL REVENUE CODE AND CHARITABLE	E CO	NTR	IBUTIONS	BY I	OONORS ARE
TΑΣ	DEDUCTIBLE. THE ORGANIZATION HAS ADOPTED O	JUID	ANC	E IN THE	INC	OME TAX
am.	NUMBER DECARDING MITE DECOMPTANT OF THE STREET	ראז ייי	7. 7.7	DOCTET ON	m·	T D
2.I.E	ANDARD REGARDING THE RECOGNITION OF UNCERTAINTENT OF THE RECOGNITION OF THE RECOGNITION OF UNCERTAINTENT OF THE RECOGNITION	LIN T	AX	FOSTITONS	• Th	16
CIII	DANCE PRESCRIBES RECOGNITION THRESHOLD PRIN	JCT D	T.F.C	다이라 따라다	FINI	ANCTAT.
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STATEMENT RECOGNITION OF TAX POSITIONS TAKEN OR EXPECTED TO BE TAKEN ON A

Schedule D (Form 990) 2020

SCHEDULE G

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2020

Open to Public Inspection

Nama	of the	organization	`

PINKY SWEAR FOUNDATION

Employer identification number

56-2384527

Part I Fundraising Activities	- Complete if the organization answe	ered "Y	es" or	n Form 990, Part IV, I	ine 17. Form 990-EZ	filers are not
required to complete this par						
1 Indicate whether the organization raised funds through any of the following activities. Check all that apply.						
a X Mail solicitations e X Solicitation of non-government grants						
b X Internet and email solicitations	s f Solicita	tion of	gover	nment grants		
c X Phone solicitations	g X Special	fundra	ising (events		
d X In-person solicitations						
2 a Did the organization have a written	or oral agreement with any individual	(includ	ing of	ficers, directors, trus	tees, or	
-	Part VII) or entity in connection with p		-		X Yes	No
b If "Yes," list the 10 highest paid indi				-		
compensated at least \$5,000 by the			Ü			
	1	1		Г		_
(i) Name and address of individual		(iii) fundr	Did aiser	(iv) Gross receipts	(v) Amount paid to (or retained by)	(vi) Amount paid
or entity (fundraiser)	(ii) Activity	have c	ustody	from activity	fundraiser	to (or retained by)
		or control of contributions?			listed in col. (i)	organization
THE PURPOSE ALLIANCE, LLC -		Yes	No			
5929 OLIVER AVENUE S,	STRATEGIC DEVELOPMENT		Х	0.	25,000.	-25,000.
TUFANO CONSULTING, LLC - 4709					,	,
27TH AVENUE S , MINNEAPOLIS,	STRATEGIC DEVELOPMENT		х	0.	18,188.	-18,188.
ANDREA BORK - 3313 HARRIETT					,	
AVENUE, MINNEAPOLIS, MN	GRANT WRITING		х	0.	12,525.	-12,525.
,						,
	1					
	1					
	1					
Takal					55,713.	-55,713.
Total					,	
3 List all states in which the organization or licensing.	on is registered or licensed to solicit of	contrib	utions	or has been notified	it is exempt from reg	gistration
AL, AK, AR, CA, CO, FL, GA,	UT TI VC VV IA MA N	V(T) 1/	T 1/	INT MC NTT NILI	NTT NIM NIV 1	NC ND OH
		יו, עוי	L	ш,мъ,му,мп	, NO , NM , NI ,	NC, ND, OH
OK,OR,PA,RI,SC,TN,UT,	VA,WA,WV,WI					

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Schedule G (Form 990 or 990-EZ) 2020

Pa	ırt I	Fundraising Events. Complete if the of fundraising event contributions and groups are the contributions.				
		or farialising event contributions and gre	(a) Event #1	(b) Event #2	(c) Other events	
			DES MOINES	MINNESOTA		(d) Total events
			RADIOTHON	GALA	6	(add col. (a) through
			(event type)	(event type)	(total number)	col. (c))
Revenue	1	Gross receipts	214,417.	262,845.	351,292.	828,554.
Ä			214,417.		262,909.	709,522.
		Less: Contributions	214,417.			
	3	Gross income (line 1 minus line 2)		30,649.	88,383.	119,032.
	4	Cash prizes				
s	5	Noncash prizes				
beuse	6	Rent/facility costs				
Direct Expenses	7	Food and beverages				
_	8	Entertainment				
	9	Other direct expenses	1,634.	114,038.	86,040.	201,712.
	10	Direct expense summary. Add lines 4 through	n 9 in column (d)		>	201,712.
	11	1				-82,680.
Pa	ırt I	II Gaming. Complete if the organization	answered "Yes" on Form	n 990, Part IV, line 19, or r	eported more than	
		\$15,000 on Form 990-EZ, line 6a.				
4)			(a) Bingo	(b) Pull tabs/instant	(c) Other gaming	(d) Total gaming (add
n			(a) bingo	bingo/progressive bingo	(c) Other garming	col. (a) through col. (c))
Revenue	1	Gross revenue				
	•	G1033 Teveride				
es	2	Cash prizes				
Direct Expenses	3	Noncash prizes				
Direct E	4	Rent/facility costs				
_	5	Other direct expenses				
	6	Volunteer labor	Yes % No	Yes % No	Yes % No	
	7	Direct expense summary. Add lines 2 through	n 5 in column (d)		>	
		Net gaming income summary. Subtract line 7				
		garring income dammary. Oubtract line 1				1
9	Fn	ter the state(s) in which the organization condu	cts gaming activities:			
		he organization licensed to conduct gaming a	_	states?		Yes No
		No," explain:				
		ere any of the organization's gaming licenses re Yes," explain:			rear?	Yes No
	_	· · ·				
	_	-25-20			Sobodula C /For	rm 990 or 990-EZ) 2020
0000						

Schedule G (Form 990 or 990-EZ) 2020 PINKY SWEAR FOUNDATION	56-2384527 Page 3
11 Does the organization conduct gaming activities with nonmembers?	
12 Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or of	ther entity formed
to administer charitable gaming?	Yes No
13 Indicate the percentage of gaming activity conducted in:	1 1
a The organization's facility	
b An outside facility	
14 Enter the name and address of the person who prepares the organization's gaming/special ever	nts books and records:
Name	
Address	
15a Does the organization have a contract with a third party from whom the organization receives ga	aming revenue? Yes No
b If "Yes," enter the amount of gaming revenue received by the organization > \$	and the amount
of gaming revenue retained by the third party >\$	
c If "Yes," enter name and address of the third party:	
Name	
Address	
16 Gaming manager information:	
Name	
Gaming manager compensation ▶ \$	
Description of services provided	
Director/officer Employee Independent contractor	
17 Mandatory distributions:	
a Is the organization required under state law to make charitable distributions from the gaming pr	oceeds to
retain the state gaming license?	Vaa Na
b Enter the amount of distributions required under state law to be distributed to other exempt org	
organization's own exempt activities during the tax year ▶ \$	
Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instru	
130, 13c, 16, and 17b, as applicable. Also provide any additional information. See instit	uctions.
SCHEDULE G, PART I, LINE 2B, LIST OF TEN HIGHEST PA	AID FUNDRAISERS:
(I) NAME OF FUNDRAISER: THE PURPOSE ALLIANCE, LLC	
(1) NAME OF FUNDRAISER: THE PURPOSE ALLIANCE, LLC	
(I) ADDRESS OF FUNDRAISER: 5929 OLIVER AVENUE S, M	INNEAPOLIS, MN 55419
	,
/T) WINE OF BUILDING CONTROL TO THE CONTROL THE CONTROL TO THE CONTROL THE CONTROL TO THE CONTRO	
(I) NAME OF FUNDRAISER: TUFANO CONSULTING, LLC	
(I) ADDRESS OF FUNDRAISER: 4709 27TH AVENUE S , MII	NNEAPOLIS, MN 55406
(I) NAME OF FUNDRAISER: ANDREA BORK	

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service **Grants and Other Assistance to Organizations, Governments, and Individuals in the United States**

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

2020

OMB No. 1545-0047

Open to Public Inspection

Schedule I (Form 990) 2020

Name of the	e organization PINKY SWE	AR FOUNDA	TION					Employer identification number $56-2384527$
Part I	General Information on Grants a	nd Assistance						
criteri	the organization maintain records t a used to award the grants or assis ibe in Part IV the organization's pro	stance?						
	Grants and Other Assistance to					anization answered "Y	es" on Form 990. Part	IV. line 21. for any
	recipient that received more than \$	=					,	
	ame and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
	total number of section 501(c)(3) at	•	•	e line 1 table				<u> </u>

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
ALL-STAR FUND GRANTS (HOME RESCUE, TRANSPORTATION,					
GROCERIES, BILL PAYMENT)	1438	883,632.	0.	N/A	N/A
					HILTON HOTEL STAYS AND BREAKFAST; PACKAGED
EXPERIENCES	893	0.	28,069.	ESTIMATED FMV	NON-PERISHABLE FOOD
	1047	176 004		7/2	
DRANGE ENVELOPE	1047	176,924.	0.	N/A	N/A
COUTH DEVELOPMENT	0	15,000.	0.	N/A	N/A

Part IV | Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

PART I, LINE 2:

THE FOUNDATION PAYS GRANTS FOR THE ALL-STAR FUND AND YOUTH DEVELOPMENT

SCHOLARSHIPS DIRECTLY TO VENDORS AND INSTITUTIONS. APPLICANTS TO ALL

PROGRAMS ARE VETTED THROUGH A RIGOROUS PROCESS PRIOR TO APPROVAL. FAMILIES

RECEIVING GIFT CARDS OF \$500 OR LESS AS PART OF PROGRAM GRANTS ARE VETTED

PRIOR TO APPROVAL AND ARE THEREFORE NOT REQUIRED TO SUBSTANTIATE THE USE OF

FUNDS.

Part IV | Supplemental Information

GRANTS BETWEEN \$500 AND \$3,000:

- 1. PROGRAM DIRECTOR SENDS RECOMMENDATIONS TO THE EXECUTIVE DIRECTOR FOR

 REVIEW AND APPROVAL AFTER RECOMMENDED REQUESTS HAVE BEEN VERIFIED BY THE

 SOCIAL WORKER, PRIMARY ONCOLOGY PHYSICIAN, OR HOSPICE CARE REPRESENTATIVE.
- 2. APPROVAL IS COMMUNICATED BY EMAIL.
- 3. EMAIL APPROVAL IS SAVED.
- 4. CHECK REQUEST FOR PAYMENT IS SIGNED BY PROGRAM DIRECTOR; CHECK IS

 REVIEWED BY FINANCE DIRECTOR AND SIGNED BY APPROVED SIGNATORY ·USUALLY

 EXECUTIVE DIRECTOR OR FINANCE DIRECTOR.
- A. GIFT CARDS ARE APPROVED AS A PART OF ABOVE PROCESSES WITH REQUEST FOR

 GIFT CARD INVENTORY APPROVED VIA EMAIL. COPIES ARE MADE OF OUTGOING GIFT

 CARDS, NOTING RECIPIENT FAMILY, AND INVENTORY RECONCILED MONTHLY BY PROGRAM

 DIRECTOR AND FINANCE DIRECTOR.
- 5. THE SAME PROCESS HAPPENS WITH URGENT INDIVIDUAL REQUESTS THAT ARE REVIEWED AND APPROVED OUTSIDE OF THE MONTHLY RECOMMENDATIONS.

GRANTS GREATER THAN \$3,000 REQUIRE EXECUTIVE DIRECTOR APPROVAL WITH EMAIL APPROVAL RECORDED.

VERIFICATION OF ELIGIBILITY, NEED, AND BILL AMOUNT FOR ALL REQUESTS:

A FORM IS SENT TO THE SOCIAL WORKER OR PRIMARY ONCOLOGY PHYSICIAN

REQUESTING VERIFICATION OF PATIENT STATUS, DIAGNOSIS, DATE OF BIRTH, AND

FEEDBACK REGARDING THE AMOUNT REQUESTED AND THE PURPOSE AND THE NARRATIVE

ON NEED FROM THE FAMILY.

Schedule I (Form 990)

Part IV Supplemental Information
OCCASIONALLY, THE SOCIAL WORKER WILL BE MORE COMFORTABLE WITH A PHONE CALL
TO SHARE FEEDBACK OR PINKY SWEAR STAFF WILL REACH OUT TO THE SOCIAL WORKER
TO DISCUSS THE REQUEST AND RECEIVE VERBAL VERIFICATION. WHEN AN APPLICATION
IS COMPLETED BY THE SOCIAL WORKER THAT IS CONSIDERED VERIFICATION OF THE
APPLICATION INFORMATION. REASONABLE EFFORTS ARE MADE TO SECURE EMAIL
VERIFICATION IN THESE INSTANCES, BUT SOCIAL WORKER COMMENTS ARE RECORDED
AND NOTED "BY PHONE" IN DATABASE OR EXCEL GRANT REVIEW, OR "COMPLETED BY
SOCIAL WORKER" RECORDED.

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

► Complete if the organization answered "Yes" on Form 990, Part IV, line 23. ► Attach to Form 990. ► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

56-2384527

Internal Revenue Service Name of the organization

Department of the Treasury

PINKY SWEAR FOUNDATION

Pa	art I Questions Regarding Compensation			
	·		Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract			
	Independent compensation consultant Compensation survey or study			
	Form 990 of other organizations Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		X
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		X
С	Participate in or receive payment from an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а		<u>5a</u>		X
b	Any related organization?	5b		X
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
а	The organization?	6a		X
b	Any related organization?	6b		Х
	If "Yes" on line 6a or 6b, describe in Part III.			
7				
	not described on lines 5 and 6? If "Yes," describe in Part III	7		X
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		X
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		l

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2020

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation in column (B)	
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)-(D)	reported as deferred on prior Form 990	
(1) ERICA CAMPBELL	(i)	144,159.	0.	0.	0.	19,459.	163,618.	0.	
EXECUTIVE DIRECTOR	(ii)	0.	0.	0.	0.	0.	0.	0.	
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i) (ii)								
	(i)								
	(ii)								
	(i)								
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	(ii)								
	(i) (ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)							1 1/5 200) 2000	

Part III Supplemental Information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization PINKY SWEAR FOUNDATION Employer identification number 56-2384527

	PINKY SWEAR	FOUNDA	TION				56-	-2384	527	
Par	t I Types of Property									
		(a) Check if applicable	(b) Number of contributions or items contributed	Noncash cont amounts repo Form 990, Part	orted on	non	Method of cash conti		_	s
1	Art - Works of art									
2	Art - Historical treasures									
3	Art - Fractional interests									
4	Books and publications									
5	Clothing and household goods									
6	Cars and other vehicles									
7	Boats and planes									
8	Intellectual property									
9	Securities - Publicly traded									
10	Securities - Closely held stock									
11	Securities - Partnership, LLC, or									
	trust interests									
12	Securities - Miscellaneous									
13	Qualified conservation contribution -									
	Historic structures									
14	Qualified conservation contribution - Other $_{\dots}$									
15	Real estate - Residential									
16	Real estate - Commercial									
17	Real estate - Other									
18	Collectibles									
19	Food inventory	X	55		1,570.	ESTI	MATED	FMV		
20	Drugs and medical supplies									
21	Taxidermy									
22	Historical artifacts									
23	Scientific specimens									
24	Archeological artifacts									
25	Other ► (HOTEL AND MEA)	X	85		7,930.			FMV		
26	Other \blacktriangleright (EXPERIENCES/M)	X	47		1,549.			FMV		
27	Other ► (<u>TOY & BLANKET</u>)	X	23		0,249.					
28	Other ▶ (GIFT CARDS)	X	8	4	<u>4,565.</u>	FACE	VALUE	<u> </u>		
29	Number of Forms 8283 received by the organia	zation durino	g the tax year for c	ontributions						
	for which the organization completed Form 82	83, Part V, D	onee Acknowledg	ement	29				0	
									Yes	No
30a	During the year, did the organization receive b	y contributio	n any property rep	orted in Part I, lin	es 1 throu	gh 28, tha	t it			
	must hold for at least three years from the date	e of the initia	l contribution, and	which isn't requi	red to be ι	sed for				
	exempt purposes for the entire holding period	?						. 30a		X
b	If "Yes," describe the arrangement in Part II.									
31	Does the organization have a gift acceptance p	policy that re	equires the review	of any nonstanda	rd contribu	itions?		31	Х	
32a	Does the organization hire or use third parties contributions?		J	, ,				32a		х
b	If "Yes," describe in Part II.									
33	If the organization didn't report an amount in c	column (c) fo	r a type of property	for which colum	n (a) is che	cked,				
	describe in Part II.	(-)), [m-[-3/4]		. ,	,				
LHA	For Paperwork Reduction Act Notice, see	the Instruc	tions for Form 990).			Schedul	e M (Forn	n 990)	202
	1 of 1 apel work fleddelloff Act Notice, see	the moduce		J.			ocnead	C 141 (1 O1 1	11 550)	•

Schedule M (Form 990) 2020

Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.
PART I, OTHER TYPES OF PROPERTY:
EVENT/AUCTION/GALA ITEMS
(A) CHECK IF APPLICABLE = X
(B) NUMBER OF CONTRIBUTIONS = 81
(C) REVENUE REPORTED ON FORM 990, PART VIII \$ 3195.
(D) METHOD OF DETERMINING REVENUE: ESTIMATED FMV

SCHEDULE O

Internal Revenue Service

(Form 990 or 990-EZ)
Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

► Attach to Form 990 or 990-EZ. ► Go to www.irs.gov/Form990 for the latest information. **2020**Open to Public Inspection

OMB No. 1545-0047

Name of the organization

PINKY SWEAR FOUNDATION

Employer identification number 56-2384527

PART I, LINE 6: VOLUNTEER NARRATIVE: VOLUNTEERS ARE AN INTEGRAL PART OF PINKY SWEAR FOUNDATION. THEY ARE WHAT MAKES PINKY SWEAR A SUCCESS. VOLUNTEERS HELP WITH THE MISSION OF PINKY SWEAR FROM TOP TO BOTTOM: WE HAVE VOLUNTEERS ON OUR BOARD OF DIRECTORS TO HELP MANAGE THE FOUNDATION AND DIRECT ITS PATH. VOLUNTEERS HELP ON OUR BOARD COMMITTEES AND ADVISORY COMMITTEES BOTH VIRTUALLY AND IN PERSON. BOARD MEMBERS ALSO VOLUNTEER TO BE ON VARIOUS COMMITTEES; EXECUTIVE COMMITTEE, FINANCE COMMITTEE, ENDOWMENT COMMITTEE, FAMILY SUPPORT COMMITTEE, MARKETING COMMITTEE, YOUTH LEADERSHIP COUNCIL COMMITTEE. VOLUNTEERS HELP WITH OUR VARIOUS EVENTS AND OTHER INITIATIVES. VOLUNTEERS HELP WITH OUR VIRTUAL GALA AND OTHER EVENTS, BY SERVING ON EVENT SUB-COMMITTEES TO PLAN THE PRODUCTION AND MESSAGING, SECURE SILENT AUCTION ITEMS AND DONATIONS, AS WELL AS INCREASING AWARENESS AND INVITING OTHERS TO PARTICIPATE. WE ALSO HAVE VOLUNTEERS HELPING IN OFFICE ACTIVITIES BY WORKING WITH OUR PANTRY AND ALL-STAR EXPERIENCES, AS WELL AS CREATING LETTERS OF

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

FOR KIDS AND FAMILIES), PAYMENTS FOR RENT, MORTGAGE, AUTO, UTILITY, GAS

AND GROCERY, AND OTHER BASIC NEEDS, MEMORABLE EXPERIENCES (WORRY-FREE,

QUALITY TIME TOGETHER ON WEEKEND GETAWAYS AND FUN EVENTS), AND

CONVENIENT, STOCKED FOOD PANTRIES IN HOSPITALS (ALLOWS PARENTS TO STAY

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule O (Form 990 or 990-EZ) 2020

032211 11-20-20

ENCOURAGEMENT FOR OUR FAMILIES.

PINKY SWEAR FOUNDATION

Employer identification number 56-2384527

WITH THEIR SICK CHILD AND REDUCE EXPENSES). DURING THE YEAR, 1,438

FAMILIES WERE SUPPORTED AMONG ALL PROGRAMS. 1,047 ORANGE ENVELOPES

WERE DISTRIBUTED WITH 893 FAMILIES ASSISTED WITH ALL-STAR FUND. IN

ADDITION, NEARLY 300 INDIVIDUALS WERE SERVED IN FAMILY EXPERIENCES, AND

6,500+ INDIVIDUALS WERE PROVIDED ACCESS TO THE FOUNDATION'S PANTRY.

FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:

THROUGH THE EDUCATION OF THE PUBLIC AND INTERESTED PARTIES, PINKY SWEAR

SHEDS LIGHT ON THE HARD FACTS OF CHILDHOOD CANCER. THROUGHOUT 2020,

MORE THAN 5,000 LETTERS OF ENCOURAGEMENT WERE CREATED AT VARIOUS

EVENTS, NEARLY 55 MEDIA ARTICLES OR APPEARANCES OCCURRED AROUND THE

COUNTRY, AND MORE THAN 21,000 SOCIAL MEDIA FOLLOWERS CONTINUED TO

ENGAGE WITH EDUCATIONAL CONTENT. IN ADDITION, THE FOUNDATION ALSO HAD

MORE THAN 23,000 UNIQUE EMAIL PARTICIPANTS TO LEARN MORE ABOUT THE

MISSION AND THE IMPACT IT HAS ON THE COMMUNITY.

FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS:

DURING 2020, THERE WERE 55 KIDS INVOLVED IN YOUTH LEADERSHIP COUNCIL

AND PINKY SWEAR CLUBS IN MINNESOTA AND NORTH CAROLINA. THESE KIDS ARE

INVOLVED IN THE YLC CURRICULUM ALONG WITH LEMONADE STANDS, RESTAURANT

GIVEBACK NIGHTS, ONLINE FUNDRAISING, KIDS TRIATHALON, KID CHEF EVENT,

VIDEO AND MEDIA INTERVIEWS, AND LETTERS OF ENCOURAGEMENT. ADDITIONALLY,

MORE THAN 1,700 COLLEGE STUDENTS JOINING ACROSS THE COUNTRY

PARTICIPATED AS BRAND AMBASSADORS TO INCREASE AWARENESS FOR PINKY SWEAR

FOUNDATION'S MISSION AS PART OF THE NEW PINKY SWEAR PACK PROGRAM.

FORM 990, PART VI, SECTION A, LINE 1:

Name of the organization PINKY SWEAR FOUNDATION

Employer identification number 56-2384527

THE EXECUTIVE AND GOVERNANCE COMMITTEE EXERCISES THE POWER OF THE BOARD OF
DIRECTORS IN RELATION TO MATTERS THAT ARISE BETWEEN REGULARLY SCHEDULED
BOARD MEETINGS OR WHEN IT IS NOT PRACTICAL OR FEASIBLE FOR THE BOARD TO
MEET. THE COMMITTEE IS DELEGATED THE AUTHORITY TO ACT AS THE FULL BOARD
WHEN EXERCISING THE POWERS AND AUTHORITY UNDER THIS CHARTER, SUBJECT TO THE
LIMITATIONS LISTED BELOW. THE COMMITTEE ALSO ENSURES HONEST AND ETHICAL
CONDUCT AND COMPLIANCE WITH THE CORPORATION'S CODE OF CONDUCT. THE
COMMITTEE IS RESPONSIBLE FOR CONDUCTING EVALUATIONS OF THE BOARD OF
DIRECTORS FROM TIME TO TIME. THE COMMITTEE MAY SOLICIT, ACCEPT, CONSIDER,
MAKE AND SUBMIT NEW SUCCESSOR MEMBERS OF THE BOARD AND ITS COMMITTEES
PURSUANT TO THE BYLAWS OF THE CORPORATION. THE COMMITTEE ACCEPTS,
CONSIDERS, MAKES, AND SUBMITS TO THE BOARD NOMINATIONS FOR THE FOLLOWING
OFFICERS: CHAIR, VICE-CHAIR, TREASURER, AND SECRETARY.

FORM 990, PART VI, SECTION B, LINE 11B:

THE FORM 990 IS PREPARED BY THE ORGANIZATION'S PUBLIC ACCOUNTING FIRM BASED ON INFORMATION PROVIDED BY THE ORGANIZATION. ONCE THE DRAFT IS AVAILABLE, IT IS PROVIDED TO MANAGEMENT FOR THEIR REVIEW WITH ANY COMMENTS OR CORRECTIONS BEING INCORPORATED INTO THE FILING. THE FINANCE COMMITTEE THEN REVIEWS THE FORM 990 IN CONJUNCTION WITH THE FOUNDATION'S AUDITED FINANCIAL STATEMENTS MAKING COMPARISONS FOR CONSISTENCY AND ACCURACY. A COMPLETE COPY OF THE 990 IS THEN PROVIDED TO ALL MEMBERS OF THE GOVERNING BODY BEFORE FILING WITH THE IRS.

FORM 990, PART VI, SECTION B, LINE 12C:

THE PINKY SWEAR FOUNDATION BOARD OF DIRECTORS ANNUALLY REVIEWS THE ADOPTED

CONFLICT OF INTEREST POLICY AND SUGGESTS ANY NEEDED REVISIONS. EACH BOARD

MEMBER SIGNS A DOCUMENT STATING THEY HAVE READ AND AGREE TO ABIDE BY THE

Name of the organization PINKY SWEAR FOUNDATION

Employer identification number 56-2384527

CONFLICT OF INTEREST POLICY THAT IS CURRENTLY IN EFFECT. IF THEY BELIEVE

THEY HAVE A POTENTIAL CONFLICT OF INTEREST, THEY WILL DISCLOSE IT ON THE

DOCUMENT AS WELL. SHOULD A CONFLICT OF INTEREST ARISE DURING THE COURSE OF

BOARD BUSINESS, THE BOARD MEMBER WITH THE CONFLICT WILL BE EXCUSED FROM THE

PORTION OF THE MEETING WHEN VOTING AND DETERMINATION OF THE CONFLICT IS

MADE BY THE DIRECTORS. THAT PERSON'S INELIGIBILITY WILL BE REFLECTED IN THE

BOARD MINUTES. THE BOARD ALSO ASKED FOR ANY CHANGES TO CONFLICT OF INTEREST

AT EVERY BOARD MEETING.

FORM 990, PART VI, SECTION B, LINE 15A:

A SELECT COMMITTEE OF INDEPENDENT BOARD MEMBERS ANNUALLY REVIEWS THE

PERFORMANCE OF THE EXECUTIVE DIRECTOR USING A MULTI-PAGE REVIEW DOCUMENT.

THE BOARD MEMBERS CREATE THE REVIEW DOCUMENT AND CONDUCT THE ACTUAL

PERFORMANCE EVALUATION. ALL BOARD MEMBERS AND STAFF ARE ASKED FOR INPUT

REGARDING THE EXECUTIVE DIRECTOR'S PERFORMANCE, WHICH IS THEN INCORPORATED

INTO THE EVALUATION. THE EXECUTIVE DIRECTOR FILLS OUT THE DOCUMENT AS WELL

TO PROVIDE A SELF-EVALUATION FOR THE DISCUSSION. GOALS ARE SET AND PROGRESS

REVIEWED ANNUALLY OR AS NEEDED THROUGHOUT THE YEAR. COMPENSATION IS BASED

ON PROVIDING A COMPETITIVE SALARY WITHIN THE MARKETPLACE.

FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990:

AL, AR, CA, FL, GA, HI, IL, KS, KY, MA, MD, MI, MN, NH, NJ, NM, NY, OR, PA, RI, SC, TN, UT, VA, WI

WV, AK, CO, OK, OH, LA, WA, NC, MS, NV, ND

FORM 990, PART VI, SECTION C, LINE 19:

THE FOUNDATION'S FINANCIAL STATEMENTS AND FORM 990 ARE POSTED ON ITS

WEBSITE. THE GOVERNING DOCUMENTS AND CONFLICT OF INTEREST POLICY ARE

AVAILABLE TO THE PUBLIC UPON REQUEST.